**PHS Salary Cap Review**

In 12/2011, Congress approved a fiscal budget that included all PHS agencies (not just NIH and sister agencies) moving to Executive Level II as the Salary Cap.

At that time campus gave us a choice of moving everyone to the new cap OR moving projects as it became mandated based on the dates of award.

The Medical School chose the second option as moving everyone immediately would have cost about $10 million.

At that point, campus (Cost Reimbursement) could no longer audit for correct application of the cap since it is not easily discernible in the system which Executive Level applies.

The Grants Office has begun to conduct the salary cap review based on a list from Cost Reimbursement of projects which may have the cap incorrectly applied.

We anticipate receiving the data file from campus quarterly.

We merge new columns of data from MSGrants and eRPM (for instance date last award received on campus) and apply calculations to show which projects are at risk of non-compliance.

Departments will receive a spreadsheet identifying projects that are in need of further review:
- Yellow ‘fail’ are over the cap by $50 or less;
- Red ‘fail’ indicates more than $50 over;
- Orange ‘not determined’ requires additional information

Remember that this is a distribution issue, not an effort issue – and should never require a re-certification of effort.

Questions may be addressed to Tracey Naylor (tstaples@umich.edu) or msgrants@umich.edu.
VA Interagency Personnel Agreements (IPA)

Direct questions to Jane Sierra (jmsierra@umich.edu, 3-4272) or see Grants Office website: http://medicine.umich.edu/medschool/research/office-research/grant-review-analysis/pre-award-information/proposal-submission/medical-school-veterans-affairs-ipas

- Two issues (one pre- one post-) are brewing related to VA IPA agreements:
  - ORSP has difficulty matching agreements that arrive from the VA with PAFs
  - The VA has implemented a new invoicing system which requires every IPA to have a new purchase order number (PO)
- There was a meeting of ORSP, Sponsored Programs, VA, and the school to try to resolve

Detailed directions are available on the website. Highlights include:

**Pre-Award:**
- If you are submitting a VA IPA, create a PAF in order to obtain an ORSP PAF#, even if you are not ready to route,
- Add the PAF# to upper right-hand corner of the contract. This will help ORSP to match-up the contract with the PAF if it arrives directly from the VA.
- There are implications from the Purchase Order (PO) system below and *every new PO # needs a new PAF*
- Because of this, if you do not have an agreement for more than 1 year, do not complete a PAF for more than 1 year

**At the VA:**
- They are intending to add the Purchase Order number to the agreement so that UM knows where to bill

**Post-Award:**
- eRPM Process:
  - In order to get the IPAs in ORSP’s queue, the ‘Request ORSP Action’ activity is used
    - ORSP is only able to decline or indicate that no change is needed
    - Read the text in the message, because it may indicate that the PAN is being processed, even if ORSP has declined the requested action
  - Project team will be asked to log ‘Project Team Submission to Sponsor’ in eRPM
- ORSP will issue a PAN when the agreement is signed by UM
  - No PAN will be executed without a PO #
  - PO # will likely change annually, and *every new PO # needs a new PAF*
  - A New P/G # will be issued for each PO #
  - UM is responsible for salary until the agreement is executed
• Personnel on active IPAs during shutdown are technically on furlough
  o Do not know if the VA will pay for these days
  o UM is responsible if VA does not do back-pay, because they are UM employees

Also, we are aware that there are some invoices that are outstanding and at this point difficult to recover because of the PO change at the VA.
• Sponsored Programs is working through recovery with the VA – but it will take a while.
• If you have an outstanding invoice to the VA and you are aware that it needs to be resolved sooner than later due to other circumstances, please let Heather Offhaus know as soon as possible.
• Otherwise, Sponsored Programs will just continue working with the VA for this recovery.

Unfunded Agreements (UFA)

• UFAs moving to eResearch 12/2/2013
• Approvers and reviewers will be able to see all UFAs across campus
• Office of Technology Transfer (OTT) will be handling material transfer agreements (MTA) for incoming and outgoing materials
• Data-use, non-disclosure, and other agreements will be handled by ORSP
• Only ORSP can create master agreements, but departments will be able to see them in the system
• ORSP will triage and forward to the correct Project Rep when a UFA is received in their office
• Not all UFAs will require unit review
  o Non-disclosure agreements never go through unit review
  o Material transfer will only require unit review when certain trigger questions are answered. Generally indicating that departmental resources are needed
  o Agreements marked as ‘other’ will always go to unit review
  o Central office has the ability to send back for unit review if deemed necessary
• UFA Approvers are the same as the PAF approvers
  o Changes to the approver group have to go to Heather as the Unit Liaison
  o Need to establish business process for approval at unit-level, only one approval is needed to move forward to the central office
• UFA notifiers are a new email group that will
  o Receive all emails related to the routing and execution of UFAs
  o Initially be pre-populated with the PAF email notifiers, but can be changed
NIH Data

- Any necessary changes will not be made until the government shutdown is over
- Remember that the data is not final!
- Anything you can see in MStat is as of 9/28/13 and does not include final data at this point.

Government Shutdown

- eRA Commons, ASSIST, and X-Train are among the interfaces that are down completely
- Study sections and site visits have been cancelled
- Some websites are up and accessible, but are not being updated
- It is expected to take a minimum of 24 hours after the shutdown is over/employees return to work for eRA Commons to open
- Have a back-up plan ready for proposals that require referee letters to be submitted directly to Commons – they will not be able to upload until Commons reopens.

Sequestration

- The Dean recently met with Francis Collins to discuss the effects of sequestration
- Med School is conducting a survey that is targeted at investigators who have submitted proposals during this time period to assess the impact on the School
- Collins indicated if you receive a percentile score of 17% (or better) and were not funded, likely you were impacted by sequestration.